



2018 wages and allowances uploaded to enableHR

The Minimum Wage Panel recently handed down its minimum wage decision which increased all Modern Award minimum rates of pay, along with the National Minimum Wage, by 3.5%.

The ARA Employment Relations Team has updated the wage tables and allowances guides and these new rates are now available for members on [enableHR](#).

Members can access the latest wages and allowances for the following awards:

- General Retail Industry Award;
- Fast Food Industry Award;
- Clerks – Private Sector Award;
- Storage Services and Wholesale Award; and
- Hair and Beauty Industry Award.

Wages and allowances for the Restaurant Industry award will be available over the coming days.

Members are reminded that the new rates of pay will apply from the first full pay period commencing on or after 1 July 2018. Employers who currently pay above the Modern Award rates of pay are not obliged by this decision to increase their rates of pay however will still need to ensure their rates remain at least beneficial with the new rates.

Employers who pay under enterprise agreements must ensure that the base rates in those agreements remain at least equal to the new minimum Modern Award rates.

How do I access the wages?

To access the wages please log in to your ERMS account [here](#).

Once you have logged into ERMS the new wages can be found under the tab entitled '**Awards and Wages**' under 'National Wages – 2018'.

If you would like assistance in accessing the wages please phone the Employment Relations Team on 1300 368 041.

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